

DIVYANGJAN POLICY

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PURPOSE:

This document outlines the policies and processes used at Dhaanish Ahmed Institute of Technology to provide students with locomotor disabilities with the required guidance and counselling (Divyangjan). Accordingly, the college will adhere to specific procedures in order to support the Divyangjan students.

POLICY:

Dhaanish Ahmed Institute of Technology is committed to understanding the Persons with Disabilities (Equal Opportunities, Protection of Rights, and Full Participation) Rules, 1996, and the Amended Rules for Persons with Disabilities, and is committed to understanding the various rights, regulations, scholarship provisions, facilities, and opportunities provided by these laws and putting them into practice for the Divyangjan.

The right to education emphasises the need for an inclusive education, which means that students with learning disabilities and other disabilities have the right to have their educational needs met.

To assist students with disabilities, the college has launched the Learning Disability Friendly Initiative. No person shall be discriminated against on the ground of disability. Appropriate assistive tools are provided to sort out their problems with learning. The college humanitarian policy balances professional as well as ethical values by setting a secure and friendly environment for differently abled individuals, conveying that people with disabilities are not objects of charity but have the same rights and dignity as any other individual.

The college strictly prohibits any kind of discrimination against people with disabilities. Persons with disabilities are considered valuable resources for our college. Their rights are reserved and fully protected.

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THE POLICIES AND MEASURES FRAMED ARE AS FOLLOWS:

- DAIT will accept any admission based on disability.
- DAIT ensures to provide barrier-free and necessary facilities for the convenience of the disabled person, like ramps at needed places.
- The buildings, laboratories, and libraries are accessible to any differently abled person.
- Ensures the involvement of differently abled persons in co-curricular and extra-curricular activities.
- Follow suitable teaching methods for disabled people.
- Provides extra assistance in the learning process aside from the college hours.
- Provide materials in an accessible medium and format.
- DAIT also permits individuals to use their own assistive needs.
- Provides safe, usable, and functional washroom facilities for disabled people.
- Learners with disabilities are provided with assistance in and out of the classroom with the right resources and assistive technology.
- Address their grievances through grievances cell.
- Mentors may be allocated, and sessions are organised at regular intervals.
- The software is provided for people with visual impairments.
- Provide financial assistance and scholarships to Divyangjan students to pursue their education and become self-reliant.
- Assess the ability of differently abled students and assist them in getting appropriate employment through training and placement.
- Celebrate important days pertaining to disability in order to create awareness about differently abled people.
- Special sessions may be organised for teachers to handle the differently abled.
- Every student is made aware of the facilities available for the disabled and supported in all aspects.

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- Provide reader service and scribe to the needy.
- The training programmes are offered for the differently abled in various spheres.
- Provide human assistance for inquiries.
- Provide sign boards at required places to guide the disabled.
- The college has wheelchair accessibility and a special parking lot.
- Tactile paths in the college create easy access around the college.

INFRASTRUCTURAL FACILITIES:

All existing structures as well as future construction projects in the campus will be made disabled friendly.