



ANTI-RAGGING POLICY

1. INTRODUCTION

1.1 '*Merit*' and '*Ethics*' being the core driving values towards turning out professionals of high caliber with strong sense of ethical judgments, social integration of student's population coming from different parts of the country with most diverse cultural and social back grounds, becomes a matter of prime importance. 'Ragging' a social menace, as such has no place in academic environment of the Institute and concerted efforts are required to be in place to prevent its occurrence at any point of time. Hence the need for a balanced 'anti-ragging policy' to be adopted by the Institute.

1.2 Hon'ble Supreme Court of India, during December 2007 has expressed concern over the incidents of ragging occurring in higher educational institutions and the need to eliminate it altogether.

1.3 The Ministry of Human Resource Development, Govt. of India has taken a serious note of the incidents of ragging and is of the view that stern action should be taken against those indulging in "ragging" so that these incidents are not repeated and exemplary punishment is meted out to those indulging in it. Strict implementation of the guidelines issued by Hon'ble Supreme Court on this issue has also been stressed by the Ministry.

1.4 Ragging is a criminal offence and lowers the standards of education. The 'anti-ragging policy' adopted by the Institute takes care of preventive, procedural and punitive aspects of ragging based on the guidelines provided by Hon'ble Supreme Court of India, recommendations issued by the Ministry of HRD (Govt. of India) and guidelines provided by the All India Council for Technical Education (AICTE).



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2. ANTI-RAGGING POLICY

2.1 This policy encourages socialization of students to the academic environment of the Institute, simultaneously discouraging and preventing any negative acts on parts of senior students, which goes against the basic purpose of socio-academic integration. The ‘anti-ragging policy’ adopted by the Institute therefore is aimed at:

- (a) Creation, development and nurturing a conducive, socio-academic environment within the student population.
- (b) Generating and maintaining a high level of confidence within new entrants and their parents/guardians to perceive that fresh entrants to the Institute are welcome and provided support, rather than being harassed and intimidated.
- (c) Keeping in place an integrated system to discourage and prevent any negative acts like ‘ragging’ by the seniors, which disrupts socio-academic integration of new entrants.
- (d) Prescribing deterrent measures for any violation of the “Anti-Ragging Policy” by way of disciplinary measures.



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3. DEFINITIONS

3.1 For the purpose of this policy the following are defined as under: -

‘**Institute**’ means the *Dhaanish Ahmed Institute of Technology, Coimbatore*.

‘**Student**’ includes any person who is enrolled for any course with the Institute.

‘**Hostel**’ includes the place/(s) where students are accommodated through institutional arrangement.

‘**Ragging**’ constitutes one or more of any of the following acts:

(a) a conduct by any student or a group of students whether by words spoken or written or by an act which has the effect of teasing, treating or handling any other student with rudeness;

(b) indulging in rowdy or undisciplined activities by a student or group of students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any other student;

(c) asking a student to do any act which the student will not carry out in the ordinary course and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such student(s);

(d) any act by a student that prevents, disrupts or disturbs the regular academic activity of any other student(s);

(e) exploiting the services of any student for completing the academic tasks assigned to an individual or a group of students.

(f) any act of financial extortion or forceful expenditure burden put on a student by any other student or a group of students;



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(g) any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

(h) any act or abuse by spoken words, emails, posts, social networking posts, e-posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to a student(s);

(i) any act that affects the mental health and self-confidence of a student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by any student or a group of students over any other student(s).



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4. PREVENTIVE ASPECTS OF RAGGING

4.1 Systemized Efforts for Socio-Academic Integration of New Entrants.

Address by the Competent Authorities of the Institute.

The Principal, Head of the Departments and other concerned official(s) during their address/discussions to/with parents/guardians, admission aspirants/ fresh entrants/ students at the time of counselling meets, new batch induction on registration, batch inaugurals and other such occasions, should invariably assure the students and parents about full protection and support against any attempts of ragging by seniors while briefly introducing the ‘*Anti Ragging Policy*’ of the Institute. The efforts during such meets are directed towards achieving socio-academic integration of new entrants with the specific merit oriented environment of mutuality and trust of the Institute.

All concerned are to keep a constant vigil and watch anywhere inside the campus including monitoring of the atmosphere and the environment at eating ‘Joints’ (Cafeteria, Mess etc.), Hostel / accommodations, where students are accommodated.

4.2 Wide – dissemination of Anti-Ragging Policy

Prospectus and Admission forms

All prospectuses should contain a specific caution that “ragging is banned in the Institute, and anyone found indulging in ragging, is likely to be punished appropriately which may include expulsion from the institute.” All students of the Institute are required to sign an anti-ragging declaration forms (Annexure I and II) at the time of admission to the institute.

Erection of Posters

Academic programme office may put up posters in prominent places within the campus to exhort students to prevent or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of “ragging”. The same needs to be displayed on the website of the institute.



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5. MONITORING ASPECTS OF RAGGING

5.1 Anti-Ragging Surveys

Anonymous random surveys, across first year students are carried out every fortnight, during first three months, at all the constituents of the Institute, to verify and check, whether the campus is indeed free from ‘ragging’.

5.2 Anti – Ragging Committee at the Institute Level

An Anti – Ragging Committee should be constituted at Institute level to monitor the various aspects related to menace of ragging. The committee may have ‘**The Principal**’ as chairperson and may also comprise of **Senior Faculty Members and all hostel wardens** as other members in order to carry out the compliance of this policy across the whole institute along with the manner in which the same are dealt with.

6. PROCEDURAL AND PUNITIVE ASPECTS OF “RAGGING”

6.1 First Information Person

(a) ‘First Information Person’ would be nominated by the Institute at beginning of each academic year. The person would provide first instance intervention in case of any complaint of “ragging”.

(b) The person will also need to co-ordinate the preventive aspects of ragging, under guidance of the **Chairperson** aiming to create a “ragging free environment”

(c) The person will be responsible for taking steps to ensure that cases of “ragging” within the institute are brought to the notice of the **Chairperson** as soon as possible.

(d) The person is empowered to deal with informal complaints of “ragging” and/or take suo-moto cognizance of any such incident.



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6.2 Ragging Reporting Procedure

(a) If any individual believes that he or she has been subjected to ‘ragging’ or has knowledge of any such incident, such person (who may have assisted the complainants or those, who have otherwise observed / known about “ragging”) shall have option to file a complaint with the **Chairperson**. This may be done in writing or orally. Written complaint is preferable.

(b) The member/s of the committee will also be available to discuss any concerns exhibited by any student or a group of students, about ragging.

(c) All formal/Informal complaints of “ragging” may be made to the members within the constituent unit or directly to **Chairperson** as stated above.

6.3 Enquiry Committee

The committee will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The investigations should start maximum within two (2) working days of reporting the incident and reports finalized by the the committee pinpointing the involvement of the accused along with recommendations relating to the punishment will be submitted to the competent authority maximum within a period of one (1) week. In exceptional circumstances, the Chairperson may grant extension to the time limit under information to the complainant and the accused.

6.4 Process of Enquiry

The process of enquiry should be such to ensure that principles of natural justice are adhered to. Details of the process would be identical as in the case of ‘Sexual Harassment Policy’ adopted by the Institute. If the ragging also includes an element of sexual harassment then in that case both committees i.e. Anti Ragging Committee and Women Aid committee will look into the matter independently of each other.



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6.5 Punishment / Penalties for ‘ragging’

Based on the report of enquiry submitted by the committee, the Chairperson will recommend to the competent authority the following punishments listed below.

- (a) Prosecuting for criminal offence and filing FIR with the local police
- (b) Suspension from the institute for a limited period.
- (c) Withholding scholarships or other benefits.
- (d) Debarring from representation of events.
- (e) Debarring from examinations.
- (f) Fine with public apology.
- (g) Cancellation of admission and expulsion from Institute)

6.6 Appeal

Appeal with regards to any action taken against the accused at any level and / or against the punishment awarded under this policy, shall lie with the Principal of the Institute, which should be filed within a period of a week from such an action or award of punishment.

7. SAVING AND REPEAL CLAUSE

Principal of the Institute will possess the sole authority for any interpretation, modification, or amendment to the policy depending upon the need from time to time. She/He will also possess powers to exercise her/his discretion with respect to any or all of the clauses of this policy.



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ANNEXURE –I

AFFIDAVIT BY STUDENT

I, _____ s/o d/o
Mr./Mrs. _____ having been
admitted to *Dhaanish Ahmed Institute of Technology, Coimbatore*, have received a copy of the
AICTE Regulation dated 1.7.2009 on Curbing the Menace of Ragging in Higher Educational Institutions,
carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused **Clause 4** of the Regulation and am aware as to what constitutes
ragging.

3) I have also, in particular, perused **Clause 5(3) and Clause 8(4)(a)** of the Regulation and am fully
aware of the penal and administrative action that is liable to be taken against me in case I am found
guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behavior or act that may be constituted as ragging under **Clause 4** of
the Regulations.

b) I will not participate in or abet or propagate through any act of commission or omission that
may be constituted as ragging under **Clause 4** of the Regulations.

5) I hereby solemnly affirm that, if found guilty of ragging, I am liable for punishment according to
clause **8(4)(a)** of the Regulations, without prejudice to any other criminal action that may be taken
against me under any penal law or any law for the time being in force.

6) I hereby declare that I have not been expelled or debarred from admission in any institution in
the country on account of being found guilty of, abetting or being part of a conspiracy to promote,
ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my
admission is liable to be cancelled.

Declared this ___ day of _____ month of ___ year.

Signature of Student

Name: _____



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ANNEXURE –II AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ father/mother/guardian of
Mr./Mrs./Ms. _____ having been admitted to
Dhaanish Ahmed Institute of Technology, Coimbatore. have received a copy of the AICTE Regulation on
Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the “Regulation”) carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused **Clause 4** of the Regulation and am aware as to what constitutes ragging.

3) I have also, in particular, perused **Clause 5(4) and Clause 8(4)(a)** of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that
a) My ward will not indulge in any behavior or act that may be constituted as ragging under **Clause 4** of the Regulations.
b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under **Clause 4** of the Regulations.

5) I hereby solemnly affirm that, if found guilty of ragging, my ward is liable for punishment according to clause **8(4)(a)** of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that the admission of my ward is liable to be cancelled.

Declared this ___ day of _____ month of ___ year.

Signature of Parent/Guardian.

Name: _____

Address: _____

Mob./Tel.No.: _____